## General Description
Major time commitment to teaching, educational administration, and related scholarly activities

## Time Distribution
<table>
<thead>
<tr>
<th>Percentage</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>30-60%</td>
<td>Clinical</td>
</tr>
<tr>
<td>30-40%</td>
<td>Teaching</td>
</tr>
<tr>
<td>25-30%</td>
<td>Research, administration</td>
</tr>
</tbody>
</table>

## Clinical Activities
Clinical Otolaryngology – Head and Neck Surgery: 2-3 days/wk

## Teaching Activities
- Undergraduate: 30-60 hours/yr student contact
- Postgraduate: teaching clinical Otolaryngology – Head and Neck Surgery or subspecialty 4-6 months/yr
- CE Director: teaching clinical Otolaryngology – Head and Neck Surgery

## Research Activities
Participant in educational research or other scholarly activities

## Administrative
Senior administrative responsibilities – program director – Otolaryngology – Head and Neck Surgery

### University of Toronto Policies and Procedures
The Otolaryngology – Head and Neck Surgeon – Educator will be governed by the terms of the Procedures Manual for Clinical Faculty ([http://www.utoronto.ca/govcncl/pap/policies/clinical.pdf](http://www.utoronto.ca/govcncl/pap/policies/clinical.pdf)). This includes access to: (1) the Academic Clinical Tribunal for issues arising from an actual or apprehended breach of academic freedom where the matter has not been resolved to the satisfaction of the complainant by the practice plan or Hospital, and (2) the Clinical Faulty Grievance Review Panel for binding resolution of those disputes where it is alleged that the Otolaryngology – Head and Neck Surgeon – Educator appointed under the Policy on Appointment of Academic Administrators acting in his/her University capacity failed to follow applicable University policies or procedures. It is acknowledged that the Clinical Relations Committee of the Faculty of Medicine may, from time-to-time, make recommendations to revise clinical faculty policies and procedures.